



**Uniting Church**  
Kiama Jamberoo

# **Work Health and Safety Policy**

## **Kiama Jamberoo Uniting Church**

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| <b>Title</b>         | Work Health and Safety Policy<br>Kiama Jamberoo Uniting Church |
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| <b>Approved By</b>   | Kiama Jamberoo UC Church Council                               |
| <b>Approval Date</b> |  |

## **WORK HEALTH AND SAFETY POLICY**

### **Goals**

This policy:

- shows the commitment of the Kiama Jamberoo Uniting Church Congregation to health and safety
- aims to remove or reduce the risks to the health, safety and welfare of all workers, contractors and visitors, and anyone else who may be affected by our organisation.
- aims to ensure all work activities are done safely.
- shows a commitment to providing safe and healthy working conditions for the prevention of work-related injury and ill health
- shows a commitment to consultation and participation of all who work for and participate in the life of the Congregation.

### **Responsibilities**

The Church Council is responsible for providing and maintaining:

- a safe working environment
- safe systems of work
- equipment and property in safe condition
- facilities for the welfare of all workers
- any information, instruction, training and supervision needed to make sure that all workers are safe from injury and risks to their health
- compliance with legal requirements, relevant industry standards, and the intent of this policy

All ministry agents, employees and volunteers are responsible for:

- ensuring their own personal health and safety, and that of others in the workplace
- complying with any reasonable directions (such as safe work procedures, wearing personal protective equipment) given by management for health and safety

We expect visitors and contractors to:

- act safely at all times; and
  - adhere to the WHS policies and procedures while on site or working for the Kiama Jamberoo Uniting Church Congregation.
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